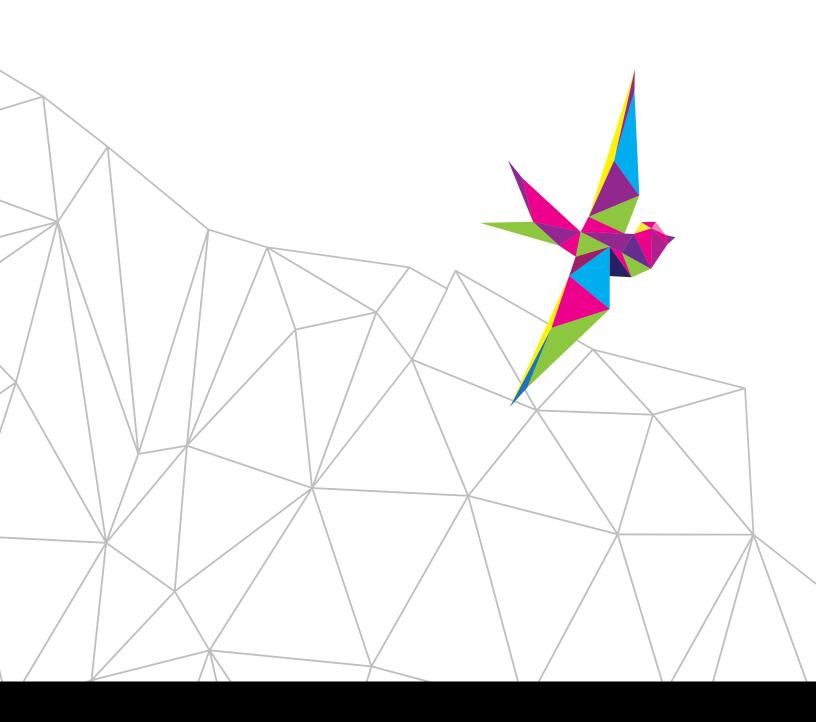


YESS ANNUAL REPORT

2023-2024

APRIL 1, 2023-MARCH 31, 2024





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## **BOARD OF DIRECTORS**

#### Steven Ewaskiw, CPA, CA

Board Chair VP Finance, Cantiro Group

#### Rebecca Visscher

Board Vice-Chair Social Planner, City of Edmonton

#### Colin Lipsett, B.A. LL.B.

Board Secretary
Barrister and Solicitor, Alberta Justice

#### **Kurtis Letwin**

Board Treasurer
Senior Associate, Dentons Canada LLP

#### **Okama Brook**

Board Director
Founder & ED, Africa Caribbean Heritage
Alliance Foundation

#### Sarah Denholm

Board Director Lawyer, Field LLP

#### Maryann Everett, MBA, CMC, ICD.D.

Board Director
Assistant Deputy Minister,
Government of Alberta (Retired)

#### Richard Iwaniuk, FCA

Board Director, Past Chair
VP Finance and Business Operations,
GPZ RCA Investments, Corp.

#### Michele Jackson

Board Director Consultant

#### Amanda Kim

Board Director
Facility Chief – Surgery,
Misericordia Community Hospital

#### **Emma Wynters**

Board Director Key Accounts Manager – Canada, Prollenium Medical Technologies

#### Cynthia Zutter, PhD

Board Director
Professor, MacEwan University

#### Maria di Stasio

Associate Board Director
Assistant Professor, MacEwan University



## MESSAGE FROM LEADERSHIP

#### LETTER FROM THE PRESIDENT & CEO

Hello, everyone,

We are so grateful to have our community with us as we embark on an era of change at YESS.

Throughout our 43 years, YESS has embraced the spirit of evolution and continuous improvement to be able to provide youth with the help they need when they need it and where they need it. We have transformed from an overnight emergency shelter to being a collaborative partner in a community of youth care leveraging more than 30 youth agencies.

In 2018, we created an in-house trauma and mental health support program with our Wellness Integration team of psychologists and support practitioners. In 2021, YESS restructured our overnight shelter program to 24/7 access. In 2023, we moved our daytime primary medical care clinic, navigation staff, and resources from the Armoury Resource Centre to our Whyte Ave building to share space with our 24/7 crisis intervention and stabilization program and reduce barriers to access for youth, creating our first Youth Support Centre.

I am so proud of our staff for their expertise, innovation, and leadership. The strength of the relationships they have built with youth, with our fellow youth-serving organizations, and with our community of support have brought YESS to where it is today.

One thing that has stayed constant over these 43 years is the positive impacts we can have on youth when we all work together. Thank you so much for continuing to advocate for youth!

Thank you,

### **Margo Long** President & CEO Youth Empowerment and Support Services



#### LETTER FROM THE BOARD CHAIR

As we approach the end of this remarkable year, I am filled with immense gratitude for each and every one of our donors, fellow board members, and the incredible team at YESS. Your unwavering commitment to our cause has made a profound difference in the lives of the youth we serve. Together, we have created a ripple effect of hope, resilience, and transformation.

To our generous donors, your compassion knows no bounds. Whether through financial contributions, in-kind support, or volunteering your time, you have been the lifeblood of our organization. Your belief in our mission has allowed us to expand our reach and provide essential services to vulnerable youth. From the bottom of our hearts, thank you.

To my esteemed fellow board members, your strategic vision and tireless dedication have been instrumental in shaping YESS' path. Through countless meetings, discussions, and shared insights, we have navigated challenges and celebrated victories. Your leadership inspires us all, and I am honored to serve alongside you.

Our incredible staff members are the heartbeat of YESS. Day in and day out, you pour your hearts into supporting our youth. Your empathy, resilience, and creativity have transformed our programs. As we move forward with 24/7 access for youth, your commitment to their well-being shines even brighter. The 24/7 intake centre and resource hub will be a beacon of hope—a place where young individuals can find safety, healing, and a path forward. Our commitment to youth extends beyond our previous shelter and programming hours. With 24/7 access, we will be there for them whenever they need us. The 24/7 intake centre and resource hub will provide holistic support, addressing not only immediate needs but also long-term well-being.

I am also thrilled that YESS is also helping to lead the charge in our role in the Youth Agency Collaboration, as we work with our partner youth agencies to connect and collaborate as we continue to grow together. Together, we will continue to walk beside young people to overcome adversity and build brighter futures.

As we reflect on the past year, let us carry forward the spirit of courage, connection, and commitment. Our collective impact is a testament to what can be achieved when hearts unite for a common purpose. Thank you for being part of this extraordinary journey.

With heartfelt appreciation,

### Steven Ewaskiw **Board Chair** Youth Empowerment and Support Services



## YESS 2023-2024 PROGRAMS

In the Spring of 2023, we made the evidence-based decision to consolidate the resource and health services offered at our Armoury Resource Centre (ARC) into our Whyte Avenue building to be co-located with our 24/7 shelter.

This decision was in direct response to a number of factors:

- A steep decline in attendance at the Armoury Resource Centre
- Youth indicating they prefer to stay at Whyte Avenue during the day
- Research through the Youth Agency Collaboration indicating mental and physical health resources must be collocated onsite
- Research and progress through the Youth Agency Collaboration indicating the need for streamlining process and intake for youth in crisis to one 24/7 door in community

On June 1st, 2023, YESS created the first Youth Support Centre as part of the larger Youth Strategy developed collaboratively by the Youth Agency Collaboration. This involved moving all program staff and services into the Whyte Avenue building and moving all administrative teams out of Whyte and into the Armoury building. This move also allowed us to begin to create a new, streamlined and more trauma informed crisis intake process and holistic assessment looking at the physical, emotional, mental, and spiritual/cultural skills and knowledge a young person possesses and/or needs for their self development. We spent a year developing, testing, adjusting, and evaluating this centre design to be the first point of contact and entry point into the Youth Agency Collaboration Youth Strategy.

### YESS Whyte Avenue Youth Support Centre

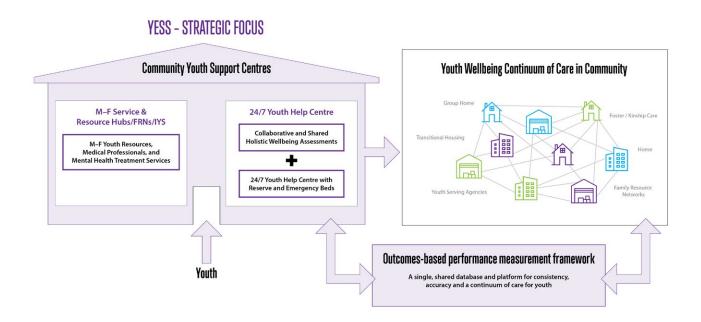
### **RESOURCE AND HEALTH HUB** (M-F) FOR YOUTH 15-24

- Onsite Medical clinic
- Onsite Mental Health clinic
- Housing connections
- Cultural and identity supports
- Employment and Education connections

### 24/7 INTAKE AND HELP WITH SAFE SLEEPING FOR YOUTH 15-21

- Crisis intake, triage, de-escalation and stabilization, regulation
- Stabilization and Transition beds
- Holistic assessment and entry into complex care within the Youth Agency Collaboration

### YESS YOUTH SUPPORT CENTRE WITHIN THE YOUTH AGENCY COLLABORATION STRATEGY



### 24/7 Help

Our 24/7 crisis intake and stabilization program provides youth a safe, secure and immediate place to sleep and seek supports. The program is open 24 hours a day, seven days a week as a intake center for youth experiencing crisis or instability. We provide beds for sleeping, basic needs like food, clothing, showers, laundry, school supplies and packed lunches for youth attending schools. We also support new holistic assessments that determine what is needed for youth to stabilize and divert to safe and appropriate placements. We are 2SLGBTQIA+ friendly, we have harm reduction and recovery minded staff, with suicidal ideation intervention and safety planning training. We also provide on-site trauma supports to assess and support with sleep anxiety, problem solving, emotional regulation and crisis regulation. Youth requiring complex care will also go through a holistic assessment to determine their mental, cultural, emotional, physical capacities and skills, so we can begin the process of successful community re-integration and healing.

### STABILIZATION, REGULATION, SAFETY PLANNING, AND REFERRALS

Our intake process is now streamlined to one process that can start whenever a young person in crisis walks through the door and to ensure they get the help they need when they need it.

#### **PHASE 1: STABILIZATION**

When we do our initial welcome and engagement fact finding and determine what immediate needs a youth has within 24 hours. This includes our necessary demographics, as well as what basic or immediate needs they need for survival, or to address why they are in crisis.

#### **PHASE 2: REGULATION**

When we are able to start completing a regulation checklist with youth that helps us to determine a baseline of understanding for their skills and capacities – what they bring already and what they need to work on to grow and develop successfully. We work on identifying what important needs must be addressed with 7 days of their initial intake so we can be sure they are being referred to the right agencies or partners, for the right reasons.

#### **PHASE 3: SAFETY PLANNING**

We understand that if youth are existing within their family structure, the community, other agencies or in future placements, we will need to help them understand felt safety, psychological safety, physical safety and how or when to connect back with staff. These plans initially helped youth feel more supported when they visited family or ventured into the community if something escalated for them. However now we are able to better assess their self literacy and safety needs with our onsite Child and Youth Care Counsellors. This will now help us assess their mental health needs and what is necessary for them to feel safe in the world.

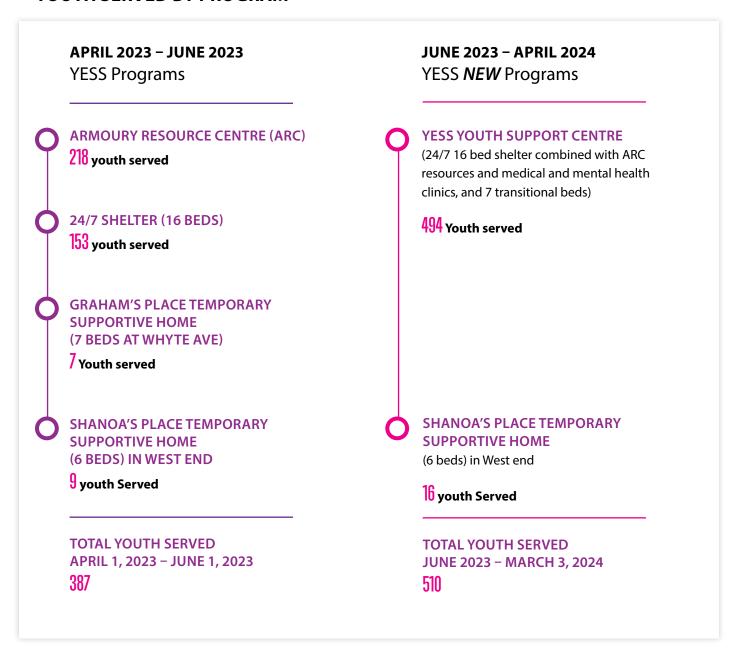
#### **PHASE 4: REFERRALS**

Once we understand who a youth is, what skills/capacities they bring, what needs they have, what growth is needed and what safety means for them, we are able to provide a warmer hand off to community partners. This means that youth will have a full needs assessment to provide to their community agents so they can fully understand who this youth is today and how they can help or support. It will reduce the stigma and the need to tell their story repeatedly.

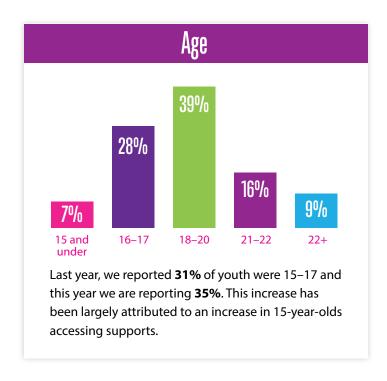
### **2023–2024** Program Numbers and Statistics

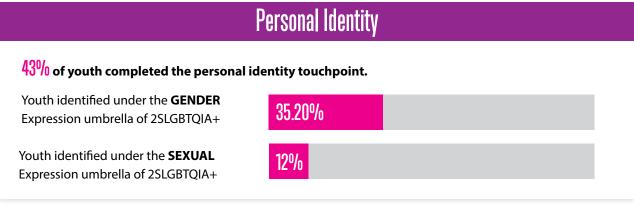
Total Youth Served between April 2023 and April 2024 – 897

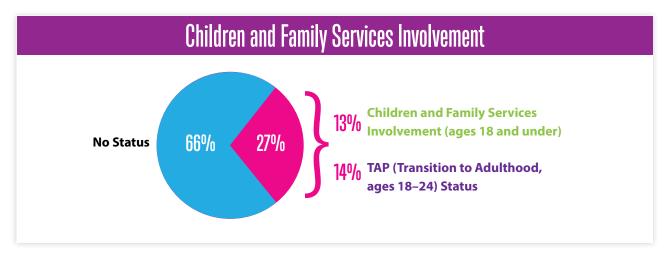
#### YOUTH SERVED BY PROGRAM



## YESS 2023-2024 YOUTH NUMBERS AND STATISTICS







### **NEW STRATEGIC DIRECTION 2024-2029**

Since 1981, YESS has been evolving in how we understand and improve our support of youth.

In 2017, we identified that untreated trauma is a major causal barrier in youth success and wellbeing. In previous youth support strategies, the focus has been on providing solutions to address symptoms and not enough on addressing the root cause of their difficulties: family and community breakdown and the untreated trauma in young people as a result. Over the last seven years, we re-positioned our organization to focus on understanding trauma and supporting youth on their healing journeys, resulting in better outcomes for youth. These changes include:

- Building an in-house Wellness Integration Team of psychologists and support practitioners to provide trauma-informed youth crisis stabilization and mental health education, to support front-line youth workers in crisis support and post-crisis healing, as well as programming and connections to cultural, identity, and spiritual supports for youth.
- Co-founding the Youth Agency Collaboration and helping to bring together more than 30 youth serving agencies (and growing) to create a connected and collaborative strategy for youth wellbeing and prevention of further chronic symptoms such as homelessness, addiction, and criminal involvement.
- Transitioning to a 24/7 Intake Centre for youth because crisis can happen anytime, and youth need a place to stabilize and sleep during the day.
- Consolidating our resource hub, medical clinic, and shelter within a single location to make it easier for youth to have access to programs, services, and supports.

In March 2023, we completed our 2018–2023 5-Year Strategic Plan and have spent this past year understanding our expertise and value in the sector, as well as what is needed most in our community.

The work we have done in listening to youth and youth workers has led us to make some very big changes in our philosophy, programming, and strategic direction for the future.



### **Our New Vision**

A more connected, holistic, and lower-barrier system for youth in crisis.

### **Our New Mission**

Ensure 27/4 access, safe sleeping, and compassionate holistic support within a network of care to ensure youth get the expert help they need, when they need it, and where they need it.

## **Our Updated Values**

Courage to be honest, vulnerable and curious. **Connection** with ourselves and others to establish trust, empathy, and understanding. **Commitment** to lead with intention, to make a meaningful difference and be accountable in all we do.

### Our Expertise & Focus

Providing 24/7 help (intake, triage, stabilization, regulation) and providing holistic lifeskills and wellbeing assessments for youth needing complex care in the larger Youth Agency Collaboration.

### Our NEW 5-Year Goals

#### **GOAL #1:**

### ORGANIZATIONAL CULTURE OF SAFETY, COLLABORATION, LEARNING, **AND LEADERSHIP**

- Includes Occupational Health and Safety (OHS), training and development opportunities, as well as staff wellness and Equity, Diversity, and Inclusion (EDI)
- Ensuring holistic safety and support for staff
- Reflects youth-centred philosophy of modelling healthy secure relationships
- Focus is on building a leadership, coaching, and learning culture

#### **GOAL #2:**

#### PROGRAM LEADERSHIP IN HOLISTIC, COMPLEX CARE FOR YOUTH

- Encompasses our commitment to ensure young people get the help they need, when they need it
- Includes continued contribution to and leadership within the Youth Agency Collaboration
- Requires continued leadership in collaborative relationships to ensure a strong continuum of holistic complex care for youth

#### **GOAL #3:**

#### FINANCIAL STRENGTH AND STABILITY

- · Encompasses fund development, community granting, and government partnerships/agreements
- Encompasses business process improvement and risk management
- Involves investments strategy and diversified revenue streams
- · Includes building collaborative external partnerships with other organizations to develop different funding models

### THE YOUTH AGENCY COLLABORATION

### CREATING A CONNECTED CONTINUUM OF CARE THAT ENSURES YOUTH GET THE HELP THEY NEED, WHEN THEY NEED IT, AND WHERE THEY NEED IT.

The Youth Agency Collaboration was formed in 2018 for youth-serving agencies to collaborate and share experiences, information, and ideas to improve outcomes for youth.

Today, YESS and more than 30 youth-serving agencies across Edmonton are part of the Youth Agency Collaboration, working together to address the barriers that youth face with regards to safer spaces, trained help, holistic wellbeing support, and transitional housing that are all accessible 24/7, and in the communities where they live.

The new structure of YESS' Youth Support Centre is a key component of the Youth Agency Collaboration, offering 24/7 intake, crisis stabilization, and safe sleeping for youth ages 15–21, as well as daytime access to drop-in medical and mental health services, housing connections, and other resources for youth up to age 24. YESS'Youth Support Centre programs also support entry into the Youth Agency Collaboration continuum of complex care, should it be required.

### **Objectives**

- Work together to build a strategic, cost-effective, and integrated continuum of complex care for youth.
- Streamline and coordinate intake, holistic assessment, and evaluation using a shared data system.
- Eliminate the need to compete for funding and build stronger connections between partners.

### **AWARDS**

## Janet Hughes Award from the Edmonton Food Bank -Tiffany Sorensen, Program Kitchen Coordinator

YESS Chef Tiffany Sorensen was awarded the Janet Hughes Award from Edmonton's Food Bank, which honours an individual's commitment to direct food relief and solving the underlying causesof hunger. Tiffany has worked in our kitchens and programs for almost eight years, not only providing nutritional food for youth but also teaching cooking as an important life skill.

Tiffany was nominated for this award by YESS Chief Program Officer Jessica Day, and President and CEO Margo Long. This award from Edmonton's Food Bank is named after Janet Hughes, the first chairperson when Edmonton's Food Bank was formed in 1981.

As the Program Kitchen Coordinator for Youth Empowerment and Support Services (YESS), Tiffany Sorensen considers food, meals, and nutrition as more than mere necessities. Instead, she sees them as powerful tools that can aid young people in healing from trauma, developing resiliency, and acquiring new skills that can benefit them for life.

YESS youth come from a variety of backgrounds and regardless of their unique experiences, they are all experiencing trauma. Tiffany weaves this understanding into her work and prioritizes providing a safe and supportive space with interactions rooted in compassion and kindness.

Tiffany works with youth to educate them about food safety, nutrition, and fundamental kitchen skills, preparing them for their eventual transition to independence. She encourages young people to voice their opinions and preferences regarding food, allowing them to participate in creating the weekly menus or requesting homemade meals for their birthdays. By doing so, she fosters healthy relationships and addresses the underlying trauma associated with food and food security.

Tiffany has been deeply influential in supporting and collaborating with food bank locations within Edmonton. As our liaison, she fosters relationships with both locations and expertly manages expectations, communication, access, and resource supports. Her careful attention and nurturing demeanor make a meaningful difference in the lives of our youth, who feel empowered to ask for assistance thanks to her work reducing the stigma surrounding support-seeking. Even throughout the pandemic, Tiffany's dedication and advocacy for our partners have remained unwavering.

In addition to her partnership-building skills, Tiffany has also leveraged her talents to produce short videos that demonstrate creative ways to use food bank items in both simple and complex meals. Her innovative approach to food inspires both our youth and staff, and she infuses each interaction with compassion and kindness, recognizing the unique trauma that our youth have experienced.

## **EMCN RISE Community Champion Award –** Delalie Mortotsi, Director of Programs

The EMCN RISE Awards celebrate the accomplishments of newcomers and immigrants in the Edmonton area who demonstrate outstanding commitments to creating a more welcoming and inclusive community for all and commendable service to building strong communities through social, cultural, and economic development.

The Community Champion Award recognizes an individual's or group's exceptional contributions to their community and their commitment to positively impacting the lives of those around them. They demonstrate exceptional leadership, collaboration, advocacy, and innovations in their efforts to strengthen community awareness for newcomer equity. This can include volunteering time, energy, and resources towards a particular cause or organization, advocating for social justice and newcomer equality, or leading community-wide initiatives to improve the newcomer community's wellbeing.

Dela's nomination was supported by Jessica Day, Chief Programs Officer, YESS; Eman Mohamed, Compass Supervisor, YESS; Karley Spelrem, Transition Team Lead, YESS; previous YESS youth; Karis Nsofor, Ethno-Cultural Capacity Building Project Manager, Edmonton Chamber of Voluntary Organizations; Tina Pye, Contracts Specialist, Alberta Children and Family Services, Government of Alberta; Belen Samuel, Edmonton change-maker.

"As a pivotal leader within YESS, Dela champions growth and development by embracing transparent communications, maintaining consistent leadership, and being open to various perspectives, ideas, and methods to tackle challenges faced by youth or staff. Her influence at YESS is multifaceted and marked by her historical understanding, extensive knowledge, flexibility, agility, and unwavering consistency. She places strong emphasis on accommodation and collaboration, aspects that permeate every layer of the organization. From personal growth and leadership to youth processes, program development, training, community engagement, and interactions with executive teams and various departments, Dela's quidance shapes and enriches all these areas. Her leadership paints a picture of an adept and compassionate leader, steadfastly committed to the holistic wellbeing and success of the organization and the individuals it serves.

"Dela has contributed unique expertise in supporting newcomer staff and youth within YESS. Her experience in navigating the immigration process and pathways to citizenship have been invaluable. Dela has established herself as a process expert and builds relationships with youth based on encouragement, trust, accountability, and predictability. She extends beyond merely empowering young individuals; she has skillfully created a nurturing environment where they feel at ease approaching her with any concerns or grievances. The youth know that they can count on Dela's fairness and transparency, solidifying her role as a supportive and reliable figure in their lives. Her nuanced understanding of their needs and her authentic approach to relationship-building highlight her exceptional dedication to those she serves."

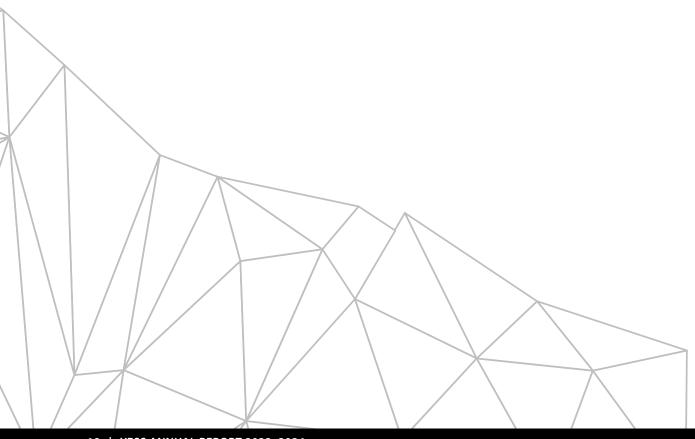
## CPA Alberta Early Achievement Award -Eddie Gots, YESS CFO

The CPA Alberta Early Achievement Award recognizes individuals whose achievements in their career and community have brought honour to their profession.

This award is a testament to Eddie's dedication, expertise, and outstanding contributions to our organization and many others along the way. His relentless pursuit of excellence, innovative strategies and commitment to financial stewardship have significantly contributed to what YESS is today. Since joining YESS, Eddie has transformed its internal financial practices, implementing controls and an accounting structure that helped us become more financially stable and sustainable. He has also helped create a culture of trust and confidence at YESS and improve the quality of life for the YESS community.

Eddie's dedication to financial education and empowerment has resulted in increased financial safety and sustainability for the team at YESS. His mentorship has provided personal growth opportunities for staff and board members, enhancing their financial literacy and confidence. Additionally, Eddie's departmental empowerment initiatives have allowed staff members to take more ownership of financial matters, fostering a sense of responsibility and pride in their roles. Today, YESS has been able to reestablish our contingency reserves and maintain our budgets, and this financial stability has ultimately allowed us to get back to doing what we do best: Provide opportunities for youth in need and prepare them for life ahead.

Eddie has made significant strides in transforming both his organization and community. His leadership exemplifies a commitment to sustainable growth and philanthropy, leaving a lasting legacy of positive change.



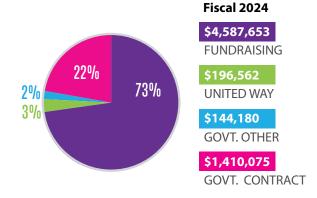
# STATEMENT OF OPERATIONS

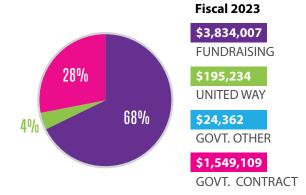
For the year ended March 31, 2024, with comparative figures for the year ended March 31, 2023

	Fiscal 2024	Fiscal 2023
REVENUE		
Unrestricted Revenue:		
Donations	\$ \$1,332,855	\$ \$1,380,810
Special Fundraising Events (net)	196,953	445,784
Investment (Loss) Income	655,145	(69,993
United Way	46,562	45,234
Other Revenues	148	4,183
Total Unrestricted Revenue:	2,231,663	1,806,018
Restricted Revenue:		
Children's Services – Edmonton Region	1,280,075	1,010,58
Casino and raffle	70,437	67,67
Donations	18,199	21,28
Government Grants	73,354	406,54
City of Edmonton	200,826	156,34
Grants – Foundation & Other	2,173,587	1,838,76
United Way – Grant	150,000	150,00
Amortization of Deferred Capital Contributions	140,329	145,50
Total Restricted Revenue:	4,106,807	3,796,69
Total Revenue:	6,338,470	5,602,712
EXPENSES		
Wages and benefits	4,586,935	4,656,49
Direct client	115,461	322,43
Facility	348,909	351,98
Administrative	525,503	633,60
Fundraising	16,294	48,930
Amortization	220,804	232,28
Total Expenses:	5,813,906	6,245,72
Excess of (expenses) revenue for the year	\$ \$524,564	\$ (643,014

Please visit **yess.org/our-impact** to read our audited financial statements.

### **FUNDING**





<sup>\*</sup>Fundraising includes donations, internal/external events, and grants.

### **EXPENSES**

It currently costs just over \$6,482/year to serve one youth at YESS for one year, compared to the over \$100,000/year (EndPovertyEdmonton 2015) it costs to serve one entrenched and addicted homeless adult. Preventing youth homelessness is both a prudent investment and the right approach to ending the cycle of homelessness.

	Fiscal 2024	Fiscal 2023	
AVERAGE COST PER YOUTH*	\$6,482/year	\$8,961/year	
FUNDRAISING COSTS	\$16,294	\$48,930	
ADMINISTRATIVE COSTS	\$525,503	\$633,606	
STAFFING**	\$4,586,935	\$4,656,494	

### OPERATING BUDGET

Fiscal 2025

\$5.4 million

Fiscal 2024

\$6.9 million

<sup>\*</sup> Fiscal 2024: 897 Youth / Fiscal 2023: 697 Youth

<sup>\*\*</sup> Fiscal 2024: 74 Staff / Fiscal 2023: 80 Staff

## YESS SUPPORTERS

Thanks to our amazing donors, we're able to provide programs and resources for youth and walk beside them on their journeys towards healing and appropriate community integration. We would like to give a special thanks to the following donors for being some of our greatest supporters this past year.

\$10,000 and up

5 Days for the Homeless

Alberta Milk Allard Foundation Ltd.

AltaGas I td

Amalgamated Mining & Tunnelling Inc.

Apple Inc.

Appleyard

ATB Financial ATCO EPIC

Audrey & Harold Eikeland Fund at the Edmonton Community

Foundation Baher Family Fund at the Edmonton Community

Foundation Blackburn Davis

Financial Blush Lane Organic Produce Ltd.

Boston Pizza Northern

Bryan & Company LLP

**Building Owners &** Managers Association of Edmonton

**Butler Family** Foundation

Cable Family Community **Endowment Fund** at the Edmonton Community Foundation

Cam & Dawn Allard Family Foundation

Canadian National Railway (CN)

Canadian Red Cross

Capilano Glass 2000

Cenovus Energy

Chalmers-Castle

Downs United Church Chapel of St. Luke &

Chwelos DeBelser Family Foundation

Cliff Lede Family

Charitable Foundation

Community of Christ

Con-Spec Industries

Cosmopolitan International Club of Edmonton

CSU 52 Benevolent Society

Deb Cautley Award Fund at the Edmonton Community

Denman **Endowment Fund** at the Edmonton Community Foundation

Devon United Church UCW

DLC Mortgage Mentors - The Collin Bruce Mortgage Team

Dynamic Manufacturing

Solutions Inc Eberlein Family

Charitable Foundation

Ed & Rita Foy Memorial Fund at the Edmonton Community Foundation

Edmonton Catholic Schools

Edmonton Community Foundation

Edmonton International Airport

Edmonton North District Area Council 2

Edmonton Oilers Community

Foundation

**Edmonton Royal** Purple Lodge #22 Eldon & Anne

Foote Fund at the Edmonton Community Foundation

**Enbridge Pipelines** Inc.

**EPCOR** 

Estate of Bernard

Albert Dousse

Fairway Legacy

Family & Community Support Services Association of Alberta

Fellowship Christian Reformed Church

First Christian Reformed Church

Gerald Knoll Family Fund at the Edmonton Community

Gibson Energy

Gilead Alberta ULC Government of

Government of

Habberiam Mechanical Inc

Holy Family Columbus

Hospitaller Order of Saint John of Jerusalem

**Humanis Talent** Acquisition & Advisory

Inglewood Christian

Reformed Church Intact Insurance

ISL Engineering and

Land Services Ltd Jack and Margaret Charlesworth

Foundation James Sinclair Management Ltd.

Jim Pattison Developments Ltd.

John Brooks Company Ltd

John Slatter Fund at the Edmonton Community

Foundation K7 Fund at the Edmonton Foundation

Kevin Gaetz Charity Fund at the Edmonton

Community Foundation

LACIE Foundation Lawrence & Edith McRae Fund at the Edmonton

Community Foundation

Ledcor Group Local No. 37 of the **Edmonton Public** Teachers' Association

Margaret Rose Christensen Family Memorial Fund at the Edmonton Community Foundation

Martin Deerline Matt & Betty-Jean

MC College Group Inc. McCarthy Family Fund at the Edmonton Community

Foundation McIvor Kent **Endowment Fund** 

at The Edmonton Community Foundation

MLC Group Inc.

National Money Mart Neerlandia Christian

Reformed Church NFP Canada Corp.

Northbridge General Insurance Corporation

Northern Materials Engineering Ltd.

Order of Ahepa Aurora Borealis Chapter No CJ10

Our Lady of Fatima Association

Pasini Family Fund held at the Nicola Wealth Private Giving Foundation

PAX Empowerment

Peter Gilgan Petrin Mechanical Ltd.

Priority Mechanical PwC Canada

Foundation

**RBC** Foundation

REALTORS® Community Foundation

Rick and Shannon Arndt Charitable Gifts

Rogers Communications Canada Inc.

Rotary Club of **Edmonton Gateway** Rotary Club of

**Edmonton South** Rotary Club of Edmonton Whyte

Avenue Second Glance Clothes Ltd.

Shirley & Gordon Gifford Family Fund at the Edmonton Community Foundation

Sonic 102.9 South Cooking Lake

United Church St. Andrew's Ouilters

St. David's Anglican Church

St. Joseph Charities Society

St. Paul's Foundation Stantec Strathcona High

School Suncor Energy Inc.

Swainson Miki Peskett

TC Energy TD Canada Trust

**TELUS Friendly Future** 

Foundation The Allan & Sally Sawin Foundation

The City of Edmonton The David & Nancy

Foreman Charitable Gift Fund The Dinner Optimist Club of Edmonton

The Green Depot Fort McMurray Inc.

The Home Depot Canada Foundation

The Masonic Foundation of Alberta

The Melton Foundation

The Orthodox Fellowship Club of

The Stollery Charitable Foundation

The Tenaguip Foundation Torskeklubben of

Edmonton United Way of Calgary, Donor Choice

program United Way of Greater

United Way of the Alberta Capital Region

Toronto

W.A. & M. Hiller Fund at the Edmonton Community Foundation

Weir Family Fund at the Edmonton Community

Foundation William & Florence Lede Family

Foundation Workers Compensation Board

- Alberta Youth Emergency Shelter Society Fund at the Edmonton Community Foundation

Kathryn and Rick Adelsberger

Chris Ambrozic Richard and Shannon

Alan and Jantien Beacham Michael Beechinor

Cameron Barr

Steven Bell and Culley Schweger Bell Stephen and Jessie

Kenneth and Sharon

Berg

Wendy-Anne

Kathleen Blake

Morley and Valerie **Blanch** 

Pieta and Herman Borkent

Linda Breitkreitz

	L International	5 11 5 1 1				6 1 11 1
Gwen Harrison	Judith Sangster	Family Fund at the Edmonton	James Bell	Michael Hudec	Darci Robinson- Tobert	CanadaHelps Capital Power's
Philip Haug Brian and Bernita	Stephen Robins and Elizabeth Schick	Community Foundation	Kathy Bellamy  Daniel Bokenfohr	Taryn Hunchak Mohamed Jamal	Carolynne Ross	Empower Hours
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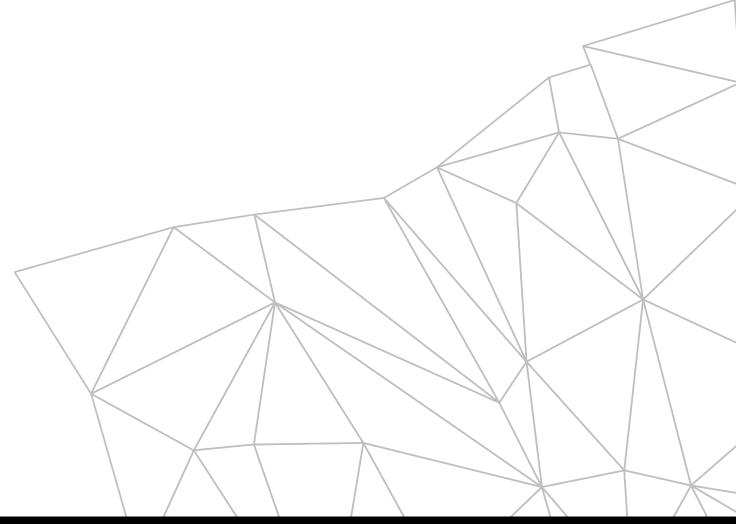














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